

ARTICLE 1 NAME

Section No.1 Name of Organization

The name of this organization shall be the ATLANTIC PROVINCES PROFESSIONAL FIREFIGHTER'S ASSOCIATION, INTERNATIONAL ASSOCIATION OF FIREFIGHTERS.

(a) - Purpose and Aims of this Organization

It shall be the purpose of this organization to:

- (1) Safeguard and improve the rights, status, wages and conditions of employment of the employees in the Fire Fighting profession by various means including public education and political action. ~~and promote the organizing of the unorganized.~~
- (2) Encourage all Fire Fighters without regard to race, creed, colour, national origin, sex or by reason of disability to share in the full benefits of the organization.
- (3) Promote and advance the knowledge and techniques in our field.
- (4) Publicize the national and international importance of our field and promote the public understanding of the significant contributions made by our members in our field.
- (5) Promote the organizing of the unorganized.

ARTICLE 5 OFFICERS AND ELECTIONS

Section No.1 Officers of the Body

Officers of the Body shall consist of a President, ~~Immediate Past President~~, Secretary-Treasurer, one ~~Vice-President~~ **Provincial Director** from the province of the President and ~~two Vice-Presidents~~ one Provincial Director from each of the remaining provinces. ~~The President and Secretary-Treasurer shall be from the same area.~~ Terms of all Officers shall be a two year period, ~~while the position of Immediate Past President shall not exceed one term (a two year period).~~

Section No.6 ~~Locals Not Represented by a Vice-President~~ Local Representation to the Association

~~All locals not represented by a Vice-President~~ Any Local so wishing, may send a representative to meet with the board in the year opposite the convention. This member to be elected by the Local and his expenses be borne by the Local he represents.

ARTICLE 6 DUTIES OF OFFICERS

Section No.1 President

It shall be the duty of the President to preside at all conventions of the Body and at meetings of the Executive Board. He shall be the Executive Head of this Body. He shall be the first delegate to any convention or deputation where this body is represented. He shall be a member ex-officio of all committees.

He shall ~~appoint an educational coordinator from the Executive for the purpose of planning in concert with the Provincial Directors, coordinate the content for the annual Educational Seminars~~ and appoint other such committees as may be provided for in this Constitution and By-Laws. He shall also appoint special committees as may be required. He shall have general supervision of the activities of the other offices and chairmen of committees.

Together with the Secretary-Treasurer he shall sign all cheques lawfully and properly drawn. He is authorized to approve all expenditures legally incurred for the operation of this body.

He shall enforce strict observance of the Constitution and By-Laws of the International as this document relates to the Body and the Constitution and By-Laws of this Body.

The President shall discharge on behalf of the Body such duties as may be imposed upon him by applicable law including the executive and filing of any reports to federal or provincial authorities and he shall cause to be maintained by the Body such records as the law requires to be kept in support of reports filed by it.

Section No.3 ~~Vice-Presidents~~

~~The Vice-President shall assist the President in such matters as determined by President. In the absence of the President, the Vice-President residing in the Province of that of the President, shall assume all duties and responsibilities of the President.~~

Section No.3 Provincial Directors

The Provincial Director shall assist the President in such matters as determined by the President. The Provincial Director shall be responsible to coordinate all provincial level political action in his province including but not limited to organizing the Provincial Legislative Conferences. The Director will be responsible for managing his province's allocation of the APPFFA Political Action Budget.

If the President is unable to fulfill his term of office, the Director residing in the province of the President shall assume all duties and responsibilities of the President.

ARTICLE 7 DELEGATES AND ALTERNATES TO CONVENTION, SEMINAR AND CONFERENCE

Section No.2 Events to Attend

A delegate(s) of the body shall attend the following: the IAFF Convention, the Canadian Policy Conference, and the Provincial Presidents Meetings. ~~and the Redmond Symposium~~. Delegates may be sent to other events if deemed appropriate by the Executive Board.

ARTICLE 8 PER CAPITA TAX

Section No.1 Per Capita Tax

The Per Capita Tax payable by affiliated Locals or members-at-large shall be ~~based on one dollar and seventy five cents (\$1.75)~~ two dollars and fifty cents (\$2.50) per member per month.

ARTICLE 14 FINANCIAL ASSISTANCE AND EQUALIZATION

New Section No.3 Scholarships

The APPFFA shall grant annually 1 scholarship per province for a member from an affiliated local to attend the educational seminar. This grant shall take the form of a cash payment covering that member's transportation, meals, lodging and seminar fees. (There shall be no per/diem paid. All other costing done based on the APPFFA executive expense policy). A Local with a member on the APPFFA Executive is not eligible for this scholarship. This scholarship is to be rotated equitably amongst eligible Locals; the Local shall determine which Local member receives the award. The Provincial Director shall award the Scholarship

New Section No.4 Travel Equalization

In recognition of the added cost of travel from Newfoundland, there will be an equalization payment of \$50 per delegate paid to each local traveling to seminar or convention from Newfoundland and Labrador.

New Article

Section No.1 Political Action

Twenty five cents of each members per diem shall be allotted as the APPFFA's FirePAC Fund. In addition, monies received by this body from outside sources, i.e. The Canadian Journal, purchase of APPFFA Merchandise, Direct PAC donations, etc. may be used to build this fund.

From this fund each Provincial Director will receive a budget with which to organize a Provincial Legislative Conference. The budget amount each year will be determined by the Executive.

Expense Policy:

There needs to be a increase in the maximum payable for shift replacements to keep in line with various Local's policies.

Mileage may have to be examined.

Adoption of an "Official Logo"

